

Texas P-10 State School

ANNUAL REPORT 2017

Queensland State School Reporting

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School Overview

Texas P-10 State School, with a current student enrolment of around 180, is a co-educational school catering for students from Prep to Year 10. Our school was established in 1887 and has a long tradition of providing a quality education in a supportive, caring and stimulating environment. Our mission is to provide a broad and balanced curriculum which will maximise the capacity of all students to achieve their potential, enable Year 10 students to transition into Yr 11/12 and develop in students the capabilities and values to be effective and responsible citizens.

Our learning environment is underpinned by our three key expectations : be safe, be respectful, be responsible. We are a member of the Positive Behaviour for Learning Program which contributes to a highly supportive environment. Texas P-10 State School maintains a range of facilities which allow students to engage in a well rounded learning journey. Texas P-10 State School has a blend of experienced and younger staff and a very active P and C Association. Parental involvement is always welcomed in classrooms and with our participation in local community events.

Principal's Foreword

Introduction

School Progress towards its goals in 2017

In 2017 the overarching goals for Texas P-10 State School could be summarised as being:

- Clarify the explicit improvement agenda, including roles / responsibilities
- Strengthen the culture of learning for staff, students and parents
- Quality assure learning experiences

Key outcomes for 2017 include:

- Development of a 'Data Collection and Usage Plan' increasing staff 'data literacy' and targeted teaching.
- Implementation of literacy blocks (inclusive of independent reading) in Prep Year 6.
- Initial refinements of key school frameworks and/or consultative groups.
 - o Responsible Behaviour Plan for Students (inclusive of attendance)
 - Learning and Wellbeing Framework
 - o Workplace, Health, Safety and Wellbeing
 - o Pedagogical framework (inclusive of Reading Framework)
- Maintaining high levels of whole school attendance (93%).
- High percentage of students obtaining A-C grades in key learning areas (Maths, English, and Science).
- Improved comparative performance in multiple reportable areas of NAPLAN.

Future Outlook

In 2018 the Texas P-10 State School Improvement Agenda will aim to:

Improve Academic Level of Achievement (LOA) through continual growth in traditional and learning literacy.

This will be achieved through focussing on the:

- Use of high impact teaching strategies.
- Development of resilience in learners.
- Reading development of students.



Our School at a Glance

School Profile

Coeducational or single sex: Independent Public School:

Year levels offered in 2017:

Coeducational

No

Early Childhood - Year 10

Student enrolments for this school:

| | Total | Girls | Boys | Indigenous | Enrolment Continuity (Feb – Nov) |
|------|-------|-------|------|------------|--|
| 2015 | 205 | 110 | 95 | 23 | 99% |
| 2016 | 197 | 103 | 94 | 22 | 95% |
| 2017 | 184 | 94 | 90 | 16 | 88% |

Student counts are based on the Census (August) enrolment collection.

In 2017, there were no students enrolled in a pre-Prep** program.

** pre-Prep is a kindergarten program for Aboriginal and Torres Strait Islander children, living across 35 Aboriginal and Torres Strait Islander communities, in the year before school (<u>https://qed.qld.gov.au/earlychildhood/families/pre-prep-indigenous</u>).

Characteristics of the Student Body

Overview

Students who attend Texas P-10 State School come from diverse backgrounds including low socio-economic status; parents who are employees of local businesses and farming enterprises; parents who are business owners; rural sector families, including broad-acre farming and animal husbandry; local government families; and mining families.

Students are drawn from a wide catchment which includes towns and villages in the border region of New South Wales. More than 60% of students travel to school by bus and for some children the trip is in excess of 60 km each way. 11% of the Texas P-10 State School population is of indigenous heritage.

Average Class Sizes

The following table shows the average class size information for each phase of schooling.

| | AVERAGE CLASS SIZE | ES | |
|-------------------|--------------------|------|------|
| Phase | 2015 | 2016 | 2017 |
| Prep – Year 3 | 24 | 19 | 20 |
| Year 4 – Year 6 | 25 | 21 | 21 |
| Year 7 – Year 10 | | 14 | 20 |
| Year 11 – Year 12 | | | |



Curriculum Delivery

Our Approach to Curriculum Delivery

The aim at Texas P-10 State School is to provide a curriculum which maximises the capacity of students to achieve their potential. We provide the full range of Key Learning Areas from Prep to Year 10 with all of the areas being aligned to the Australian Curriculum. In 2017 all classes are taught in single year level class groups.

Our Prep to Year 10 campus allows flexibility for our students in Years 7 to 10 to access specialist classes including Maths, English, Health and Physical Education, the Technologies, Science, Languages Other Than English and Art throughout the year.

Students in Prep – Year 6 receive a balanced learning program delivered by their core classroom teacher in conjunction with specialist teachers for certain areas.

Year 9 and 10 students are encouraged to commence exploration into work experience programs that may support future studies, school-based traineeships or apprenticeships and employment.

Co-curricular Activities

Texas P-10 State School provides opportunities for students to participate in a range of co-curricular activities that promote individual diversity and strengths as well as teamwork and cooperation.

Examples of co-curricular activities Texas P-10 State School encouraged students to participate in:

- Student Representative Council and School Leadership Program
- Year 5 and 9 Camp (CYC Burleigh Heads)
- House sports, inter-school sports and representative sporting pursuits including swimming, athletics, cross country and team sports such as rugby league and netball (Broncos Cup Competition), soccer and touch football
- Sporting Schools Program
- MacIntyre Young Writers Competition
- Academic enrichment activities and competitions (eg. ICAS, Brain Bee, Granite Belt Maths Challenge)
- Goondiwindi Regional Council Eisteddfod and SingFest
- Community events (eg. ANZAC Day, Texas Show, community concerts)

How Information and Communication Technologies are used to Assist Learning

Texas P-10 State School uses ICTs as an integral tool to engage students in understanding concepts and processes in more depth and to enable them to demonstrate their understanding in a variety of ways. Students in Years 9 and 10 are able to take a designated device to use out of school hours. Students in Prep – Year 6 access technology through a range of means during the school week.

Using ICTs as an effective tool for learning both supports Key Learning Area learning and provides all students with the opportunity to become competent, discriminating, creative and productive users of ICTs. Students engage in explicit learning through the following five aspects of ICTs within their classrooms or school:

- Inquiring with ICTs to process information and data in many ways.
- Creating with ICTs to make thinking processes visible, clarifying concepts and plans.
- Communicating with ICTs to share, interact and develop relationships with audiences.
- Understanding issues and applying ethics when using ICTs appropriately.
- Operating ICTs effectively in a range of contexts and for a variety of purposes.

Social Climate

Overview

Students are happy, safe and engaged in learning at Texas P-10 State School. Our school encourages and expects positive behaviours. Students participate in PBL which ensures positive behaviours are reinforced. Our Responsible Behaviour Plan for Students specifically addresses bullying and cyber-bullying and students are encouraged to be supportive, active learners.

Student leadership and the Student Representative Council programs foster peer support and staffing structures further assist students in aligning their behavior to our 3 essential expectations.

Students are encouraged to participate in visiting workshops and celebrations that include the Texas Show and other community functions. We also celebrate student work and achievement by displaying artefacts in the 'Window of Opportunity'.

Parent, Student and Staff Satisfaction

Parent opinion survey

| Performance measure | | | |
|---|------|------|------|
| Percentage of parents/caregivers who agree [#] that: | 2015 | 2016 | 2017 |
| their child is getting a good education at school (S2016) | 91% | 89% | 83% |
| this is a good school (S2035) | 91% | 78% | 83% |



| Performance measure | | | |
|---|------|------|------|
| Percentage of parents/caregivers who agree [#] that: | 2015 | 2016 | 2017 |
| their child likes being at this school* (S2001) | 100% | 88% | 78% |
| their child feels safe at this school* (S2002) | 100% | 88% | 89% |
| their child's learning needs are being met at this school* (S2003) | 82% | 78% | 78% |
| their child is making good progress at this school* (S2004) | 91% | 78% | 78% |
| teachers at this school expect their child to do his or her best* (S2005) | 100% | 94% | 89% |
| teachers at this school provide their child with useful feedback about his or her school work* (S2006) | 100% | 83% | 88% |
| teachers at this school motivate their child to learn* (S2007) | 91% | 94% | 83% |
| teachers at this school treat students fairly* (S2008) | 91% | 78% | 78% |
| they can talk to their child's teachers about their concerns* (S2009) | 100% | 83% | 89% |
| this school works with them to support their child's learning* (S2010) | 91% | 78% | 83% |
| this school takes parents' opinions seriously* (S2011) | 82% | 78% | 83% |
| student behaviour is well managed at this school* (S2012) | 82% | 67% | 83% |
| this school looks for ways to improve* (S2013) | 90% | 88% | 94% |
| this school is well maintained* (S2014) | 100% | 94% | 94% |

Student opinion survey

| Performance measure | | | |
|--|------|------|------|
| Percentage of students who agree [#] that: | 2015 | 2016 | 2017 |
| they are getting a good education at school (S2048) | 98% | 97% | 94% |
| they like being at their school* (S2036) | 93% | 96% | 89% |
| they feel safe at their school* (S2037) | 99% | 96% | 91% |
| their teachers motivate them to learn* (S2038) | 96% | 95% | 93% |
| their teachers expect them to do their best* (S2039) | 96% | 99% | 100% |
| their teachers provide them with useful feedback about their school work* (S2040) | 93% | 96% | 97% |
| teachers treat students fairly at their school* (S2041) | 94% | 91% | 87% |
| they can talk to their teachers about their concerns* (S2042) | 87% | 90% | 83% |
| their school takes students' opinions seriously* (S2043) | 88% | 89% | 87% |
| student behaviour is well managed at their school* (S2044) | 89% | 91% | 83% |
| their school looks for ways to improve* (S2045) | 94% | 98% | 91% |
| their school is well maintained* (S2046) | 93% | 98% | 94% |
| their school gives them opportunities to do interesting things* (S2047) | 90% | 92% | 90% |

Staff opinion survey

| Performance measure | | | |
|---|------|------|------|
| Percentage of school staff who agree# that: | 2015 | 2016 | 2017 |
| they enjoy working at their school (S2069) | 100% | 90% | 96% |
| they feel that their school is a safe place in which to work (S2070) | 100% | 90% | 100% |
| they receive useful feedback about their work at their school (S2071) | 86% | 66% | 82% |



| Performance measure | | | |
|--|------|------|------|
| Percentage of school staff who agree [#] that: | 2015 | 2016 | 2017 |
| they feel confident embedding Aboriginal and Torres Strait Islander perspectives across the learning areas (S2114) | 92% | 94% | 87% |
| students are encouraged to do their best at their school (S2072) | 100% | 93% | 100% |
| students are treated fairly at their school (S2073) | 100% | 79% | 100% |
| student behaviour is well managed at their school (S2074) | 100% | 86% | 100% |
| staff are well supported at their school (S2075) | 90% | 55% | 89% |
| their school takes staff opinions seriously (S2076) | 85% | 62% | 89% |
| their school looks for ways to improve (S2077) | 100% | 90% | 100% |
| their school is well maintained (S2078) | 100% | 86% | 100% |
| their school gives them opportunities to do interesting things (S2079) | 90% | 83% | 96% |

* Nationally agreed student and parent/caregiver items

'Agree' represents the percentage of respondents who Somewhat Agree, Agree or Strongly Agree with the statement.

DW = Data withheld to ensure confidentiality.

Parent and community engagement

The Texas P-10 State School Parents and Citizens Association is an active parent body who focus on the learning needs of the children who attend the school. Those who participate in this organisation are aware of the challenges and everyday needs of parents of our students. This association is actively involved in providing tuckshop each Monday; as well as coordinating the uniform shop.

Parents and volunteers are given opportunity and encouraged to participate in classrooms to assist with literacy groups and other learning activities throughout the school.

The school regularly updates parents and encourages their input through the weekly newsletter 'The Texas Telegraph' and to the wider community through articles for the local newspaper, 'The MacIntyre Gazette' and 'The Border Post'. Our community has an improved opportunity to engage with school through the 'Window of Opportunity', which provides a school-based footprint in the Texas CBD.

Respectful relationships programs

Texas P-10 State School has developed and implemented programs that focus on appropriate, respectful, equitable and healthy relationships. This is done through the comprehensive structured PBL, wellbeing lessons and additional visiting programs.

School Disciplinary Absences

The following table shows the count of incidents for students recommended for each type of school disciplinary absence reported at the school.

| SCHC | OOL DISCIPLINARY ABSEN | CES | |
|----------------------------------|------------------------|------|------|
| Туре | 2015 | 2016 | 2017 |
| Short Suspensions – 1 to 10 days | 0 | 3 | 9 |
| Long Suspensions – 11 to 20 days | 0 | 1 | 0 |
| Exclusions | 0 | 0 | 1 |
| Cancellations of Enrolment | 0 | 0 | 0 |

Environmental Footprint

Reducing the school's environmental footprint

In 2011/2012, a 12Kw Solar Panel System was installed at the school and came online in early 2013 for green power generation. The solar panels, as well as water reticulation and irrigation systems have been installed in response to the School Environmental Management Plan (or SEMP).

The SEMP was the culmination of work from the Environmental Committee, established to reduce the school's environmental footprint and increase the school's sustainability over time.



| ENV | IRONMENTAL FOOTPRINT INDICATORS | \$ |
|-----------|---------------------------------|-------------|
| Years | Electricity kWh | Water kL |
| 2014-2015 | 15,938 | |
| 2015-2016 | 21,290 | 1,070 |
| 2016-2017 | 98,696 | 3,510 |

The consumption data is compiled from sources including ERM, Ergon reports and utilities data entered into each school. The OneSchool by data provides an indication of the consumption trend in each of the utility categories which impact on the school's environmental footprint.

School Funding

School income broken down by funding source

School income, reported by financial year accounting cycle using standardized national methodologies and broken down by funding source is available via the *My School* website at <u>http://www.myschool.edu.au/</u>.

To access our income details, click on the My School link above. You will then be taken to the My School website with the following 'Find a school' text box.

Find a school

| School name | GO |
|---|----|
| Suburb, town or postcode | |
| Sector: ✔ Government ✔ Non-government | |
| SEARCH | |
| | |

Where it states 'School name', type in the name of the school you wish to view, select the school from the drop-down list and select <GO>. Read and follow the instructions on the next screen; you will be asked to confirm that you are not a robot then by clicking continue, you acknowledge that you have read, accepted and agree to the Terms of Use and Privacy Policy before being given access to the school's *profile* webpage.

School financial information is available by selecting 'School finances' in the menu box in the top left corner of the school's profile webpage. If you are unable to access the internet, please contact the school for a paper copy of income by funding source.

Our Staff Profile

Workforce Composition

Staff composition, including Indigenous staff

| 2017 WORKFORCE COMPOSITION | | | | |
|----------------------------|----------------|--------------------|------------------|-----|
| Description | Teaching Staff | Non-Teaching Staff | Indigenous Staff | |
| Headcounts | 17 | 14 | <5 | 1 2 |
| | | | | N. |

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Government

| 2017 WORKFORCE COMPOSITION | | | | | | | | |
|----------------------------|----------------|--------------------|------------------|--|--|--|--|--|
| Description | Teaching Staff | Non-Teaching Staff | Indigenous Staff | | | | | |
| Full-time Equivalents | 16 | 10 | <5 | | | | | |

Qualification of all teachers

| TEACHER* QUALIFICATIONS | | | | | | | | |
|--------------------------------|---|--|--|--|--|--|--|--|
| Highest level of qualification | Number of classroom teachers and school leaders at the school | | | | | | | |
| Doctorate | | | | | | | | |
| Masters | | | | | | | | |
| Graduate Diploma etc.** | 1 | | | | | | | |
| Bachelor degree | 18 | | | | | | | |
| Diploma | | | | | | | | |
| Certificate | | | | | | | | |
| | | | | | | | | |

*Teaching staff includes School Leaders

**Graduate Diploma etc. includes Graduate Diploma, Bachelor Honours Degree, and Graduate Certificate.

Professional Development

Expenditure On and Teacher Participation in Professional Development

The total funds expended on teacher professional development in 2017 were \$17 856.

The major professional development initiatives are as follows:

- Literacy (specifically reading) and pedagogy
- Workplace, Health, Safety and Wellbeing
- School Improvement and leadership
- Curriculum development and implementation
- Positive Behaviour for Learning

The proportion of the teaching staff involved in professional development activities during 2017 was 100%.

Staff Attendance and Retention

Staff attendance

| AVERAGE STAFF ATTENDANCE (%) | | | | | | | | | |
|--|------|------|------|--|--|--|--|--|--|
| Description | 2015 | 2016 | 2017 | | | | | | |
| Staff attendance for permanent and temporary staff and school leaders. | 97% | 97% | 95% | | | | | | |

Proportion of Staff Retained from the Previous School Year

From the end of the previous school year, 100% of staff was retained by the school for the entire 2017.



Performance of Our Students

Key Student Outcomes

Student Attendance

Student attendance

The table below shows the attendance information for all students at this school:

| STUDENT ATTENDANCE 2017 | | | | | | | | | |
|---|------|------|------|--|--|--|--|--|--|
| Description | 2015 | 2016 | 2017 | | | | | | |
| The overall attendance rate* for the students at this school (shown as a percentage). | 93% | 93% | 92% | | | | | | |
| The attendance rate for Indigenous students at this school (shown as a percentage). | 84% | 91% | 89% | | | | | | |

*The student attendance rate is generated by dividing the total of full-days and part-days that students attended, and comparing this to the total of all possible days for students to attend, expressed as a percentage.

The overall student attendance rate in 2017 for all Queensland P-10/P-12 schools was 90%.

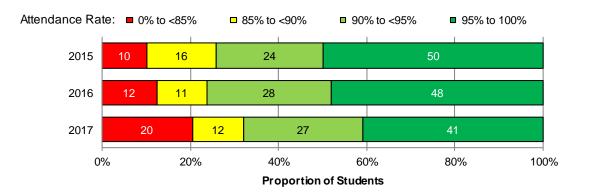
| AVERAGE STUDENT ATTENDANCE RATE* (%) FOR EACH YEAR LEVEL | | | | | | | | | | | | | |
|--|------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|
| Year Level | Prep | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 | Year 7 | Year 8 | Year 9 | Year 10 | Year 11 | Year 12 |
| 2015 | 96% | 93% | 94% | 92% | 96% | 95% | 90% | 95% | 84% | 88% | 92% | N/A | N/A |
| 2016 | 95% | 94% | 92% | 93% | 94% | 96% | 94% | 93% | 92% | 88% | 89% | N/A | N/A |
| 2017 | 89% | 94% | 95% | 91% | 95% | 92% | 95% | 92% | 91% | 89% | 82% | N/A | N/A |

*Attendance rates effectively count attendance for every student for every day of attendance in Semester 1. The student attendance rate is generated by dividing the total of full-days and part-days that students attended, and comparing this to the total of all possible days for students to attend, expressed as a percentage.

DW = Data withheld to ensure confidentiality.

Student Attendance Distribution

The proportions of students by attendance range:





Description of how non-attendance is managed by the school

Non-attendance is managed in state schools in line with the Department of Education procedures, *Managing Student Absences* and *Enforcing Enrolment and Attendance at State Schools* and *Roll Marking in State Schools*, which outline processes for managing and recording student attendance and absenteeism.

Student rolls are marked by authorised staff twice each school day through OneSchool. Contact (via text message) is made to all caregivers who have not provided a reason for the student's absence. To assist with student absence, the school's Student Absence Hotline is available for parents to contact 24 hours per day.

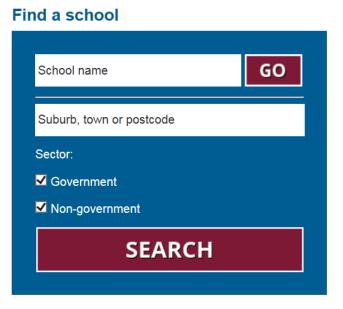
If the unexplained absence lasts for three or more consecutive days, the school will take reasonable steps to follow-up the absence and work with the family for the student to return to school. If the child fails to return to school, and has not moved interstate or cancelled their enrolment, the school will follow the appropriate processes for enforcing the parental obligation to attend school in regard to enrolment, attendance and compulsory participation.

Students are acknowledged for high levels of attendance as part of the school recognition and PBL program.



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School NAPLAN information is available by selecting '**NAPLAN**' in the menu box in the top left corner of the school's profile webpage. If you are unable to access the internet, please contact the school for a paper copy of our school's NAPLAN results.

